

Sherington Primary School Strategic Development Plan September 21-24

Aspire Believe Create Achieve

Strategic Objectives				
	Priority	Maintenance	Preparation	
The Quality of Education	 Teachers use assessment highly effectively to check understanding, provide feedback, and inform planning and teaching (AB, GH, DO, GT, subject leaders) Identification of gaps in learning and progress towards closing them in phonics, reading and arithmetic (DO, GT) (CP,KC,CY) Effective provision for pupils with SEND and vulnerable children (inc staff) (GT) Challenge and depth for prior high-attainers (KC, CY, KP, CP) 	Broad, relevant and rich curriculum at all key stages (GH, AB)	 Support staff integral to learning support (AB, GH, DO, KP, GT) Identify knowledge and skills to be taught in each unit of work and ensure acquisition and long-term memory retention (GH) Monitor and review implementation and outcomes in writing following a move from Talk 4 Writing (WT) 	
Behaviour and Attitudes	 Pupils self-regulate at all times (all) Pupils love challenge of learning and thrive (all) Positive relationships across all groups in school community (all) PWB support pupils who struggle (GT) 	 Pupils articulate knowledge and understanding (GH, AB) Pupils are safe and feel safe (all) 	Ensure that a sense of fairness is experienced by all pupils and the school community (all)	
Personal Development	Ensure mental and physical health and emotional wellbeing of pupils (GT) and staff (AB)	 Pupils debate and discuss with respect for others (all) Positive Education underpins building of character (AB, GH) 	 Challenge stereotypes in order to ensure equality of opportunity, understanding, respect and acceptance (all) 	
Leadership and Management	 Effective implementation of revised EY framework (KP) Highly effective professional development for ECTs, ITT, new 	Leadership focused on ensuring implementation and impact reflects intent (subject leaders)	Leadership at all levels is focused on securing quality teaching through triangulation of intent, implementation and impact	

	and identified staff	(leaders inc. subject leaders)
	(GH , DO ,KP,AB,GT)	2. Improving teachers' subject and
3.	Professional development for	pedagogical knowledge and use
	subject leaders new to role (AB,	of assessment and feedback (AB,
	GH)	GH, DO, GT, KP)
4.	Highly effective governance	3. Increase and enhance links with
	(Govs)	parents and local community (AB,
		GH, DO, GT)