****Person Specification

Class Teacher

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| **Criteria** | **Essential** | **Desirable** | **Method of Assessment** |
| Be passionate about learning and wanting our school to provide the best possible learning experiences for all of our pupils | | | |
| **Qualifications, knowledge and experience** | | | |
| Hold QTS | ✓ |  | Application form |
| Current experience of teaching in different Key Stages (this may be as a student) |  | ✓ | Application form |
| Good written communication skills | ✓ |  | Application form  Tasks |
| Good oral communication skills | ✓ |  | Interview |
| Have excellent subject knowledge of curriculum in specified Key Stage | ✓ |  | Application form |
| Have excellent subject knowledge of curriculum across all Key Stages in Primary School |  | ✓ | Application form |
| An understanding of Positive Education and/or Positive Psychology |  | ✓ | Application form  Interview |
| **Teaching and Learning** | | | |
| Ability to set high expectations which inspire, motivate and challenge pupils | ✓ |  | Application form  Interview |
| The ability to create a safe, attractive and stimulating environment that contributes positively to teaching and learning | ✓ |  | Application form  Interview |
| Plan and teach well-structured lessons and to promote a love of learning | ✓ |  | Application form  Interview |
| Teach using a wide range of teaching strategies to meet differing learning styles and to maximise achievement for all children including those with special educational needs and high achievers | ✓ |  | Application form  Interview |
| Ability to make accurate and productive use of assessment, feedback and data to secure pupils' progress | ✓ |  | Application form  Interview |
| Know a range of strategies that promote excellent learning behaviours | ✓ |  | Teaching activity  Interview |
| Evidence of leading the work of other adults in classrooms |  | ✓ | Application form  Interview |
| **Developing self and working with others** | | | |
| Commitment to own improvement through professional development /further study | ✓ |  | Application form |
| Be committed to engaging parents in the work of the school | ✓ |  | Application form  Interview |
| Show commitment to upholding excellent levels of professional conduct as a teacher | ✓ |  | Application form  Interview |
| **Safeguarding children** | | | |
| Committed to ensuring all pupils in our school are kept safe | ✓ |  | Application form  Interview |
| Enhanced DBS | ✓ |  | Recruitment checks |
| **Equal opportunities** | | | |
| Committed to ensuring that all members of our school community can achieve excellence | ✓ |  | Application form  interview |